

RESUSCITATION POLICY

Training and awareness

Department / Service:	Resuscitation Department	
Originator:	Chris Doughty Steve Graystone	Senior Resuscitation Officer Chair of Resus Committee
Accountable Director:	Chief Medical Officer	
Approved by:	Resuscitation & Deteriorating Patient Committee CGG / QCG	
Date of approval:	26 th October 2020	
Expiry date:	26 th October 2023	
Target Organisation(s)	Worcestershire Acute Hospitals NHS Trust	
Target Departments	All departments	
Target staff categories	All staff	

Training Strategy

The strategy for resuscitation training shall embody the statements and guidelines published by the Resuscitation Council UK and the European Resuscitation Council, incorporating the most recent updates to these guidelines. This explicitly incorporates the identification of patients at risk from cardiac arrest and a strategic approach to implement preventative measures such as the News Early Warning Systems.

This organisation will provide sufficient and appropriate resuscitation training for each of the main staff groups. Profession specific resuscitation training will be directed by respective functional role and the guidelines and directives issued by professional bodies (e.g. The Royal College of Anaesthetists).

General Training recommendations

Training requirements are detailed within the Trust Mandatory Training Policy (Mandatory and Statutory Training matrix [MaST]) with individual requirements recorded on the Electronic Staff Record (ESR) system. Minimum training standards are agreed in-line with the NHS national Core Skills Training Framework (CSTF).

Clinical staff

The Resuscitation Council UK 'Quality Standards for CPR & Practice & Training - Acute' identify that clinical staff undertake training at least annually. 'Hands on' training will be delivered on induction and through the trusts mandatory training programme although alternative training options are valid (eg : approved bespoke training sessions, alternative courses which include CPR, verified external training events and teaching resuscitation as a registered instructor in national life support courses).

Additional and advanced training is determined by respective professional bodies (e.g. General Medical Council) and / or the duties that those staff would be expected to undertake when in attendance at a cardiac arrest / medical / obstetric / neonatal emergency. This training will be provided or verified by the resuscitation department.

Non-clinical staff

All hospital staff should be made aware of appropriate emergency action as part of their local induction. This will include calling help (via 2222) and where appropriate, the provision of chest compressions.

Local managers may utilise 'hard copy' training material provided by the resuscitation department, on-line eLearning through ESR (Resuscitation Level One), or the LifeSaver training app (available on-line through the resuscitation intranet pages http://whitsweb/KeyDocs/KeyDocs/Sub_Webpage/1272?persist=False)

New staff

All staff will receive resuscitation or emergency action training appropriate to their role & duties as part of their induction programme (clinical staff) or local induction (non-clinical staff).