

Alexandra/Worcester (please circle)

Worcestershire Acute Hospitals

Dynamic Trigger Tool for the escalation of concerns in maintaining Quality and Safety for patients within the emergency departments At designated times of the day the lead for the emergency department, nurse in charge, clinical site manager and designated executive director will meet/conference call for the safety huddles at 08:30/1130/1700/2200

Outcomes from the safety huddle will be reported by the Nurse coordinator prior to the bed meetings into the capacity hub at 9am, 12pm, 4pm and 7pm

The Clinical site manager/ senior manager and Director on call will discuss at the safety huddle the triggers invoked and agree actions required at the designated times. The triggers can be invoked at any time depending upon safety need with escalation for actions.

Trigger areas	Trigger met- (Y or N)	Actions to be <b>CONSIDERED</b> by ED NIC/Lead Clinician if applicable	Summary of action required outstanding
<ol> <li>Safe staffing – Staffing app complete? Is staffing adequate for workload? Are there gaps on Dr rota?</li> </ol>		<ul> <li>Are shifts out to agency</li> <li>Escalated to 0903/matron to access staff from other areas</li> <li>ENP/ANP support available</li> <li>Escalate to Bed manager/ On call Manager</li> <li>Escalate to ED Consultant</li> <li>Check staffing elsewhere in the department is safe for the next 24 beaut beaut on purposed on purpos</li></ul>	
2. Patients waiting to offload from WMAS >30mins		<ul> <li>hours based on current plans</li> <li>If triggered implement GRAT process</li> <li>Identify reasons for delay:-</li> <li>Are there trollies available? y/n</li> <li>Are all bed spaces occupied? y/n</li> <li>Are we streaming to AEC/FAU? y/n</li> <li>Have WMAS provided HALO support. If not has this been requested y/n</li> <li>Can alternative areas to off load safely be utilised? y/n</li> <li>Escalate to Bed Manager/On Call Matron</li> <li>Senior Clinician to assist with rapid assessment/sign posting</li> <li>No concerns about existing patients in ambulance waiting</li> </ul>	
<ul> <li>3. GRAT process-</li> <li>GRAT required for all patients waiting to be seen to have assessment and triage as condition required to meet current SOP of 1 hour and if staffing identified then 30 min GRAT is required,</li> <li>Ongoing GRAT assessment to be maintained hourly thereafter (if required)</li> <li>unless immediate</li> </ul>		<ul> <li>Is there an ED nurse allocated to GRAT y/n</li> <li>All GRATs undertaken as per ED policy</li> <li>If unable to complete GRAT forms as per SOP, inform 0903 and on call Matron / or capacity hub Bleep 300</li> </ul>	

initia	lation required from al GRAT or Paramedic lation at any point	
<ul> <li>Patie</li> <li>for n</li> <li>Patie</li> <li>Corr</li> </ul>	ent waiting for beds ents waiting for a bed nore than 6hr ents cared for in a idor for more than	<ul> <li>Escalated at the bed meeting</li> <li>Allocated Nurses completing Care and Comfort assessments and ensuring nutrition and hydration</li> </ul>
trolle	there patients on eys who require beds in ED	<ul> <li>needs are met</li> <li>Appropriate investigation and treatments are</li> </ul>
<ul> <li>No id unde asses</li> </ul>	dentified space to ertake clinical ssment and review of ents due to M space	<ul> <li>completed/given/arranged</li> <li>All patients waiting in the corridor have regular risk assessments in patient notes</li> </ul>
full • Inab	ility to carryout care comfort round every 2	<ul> <li>Any patient at risk of pressure sores being nursed on a bed/ suitable mattress</li> </ul>
hour	rs	• Patients waiting in the corridor have access to a call bell or nurse
		<ul> <li>visible to attend needs</li> <li>Senior Nurse checks completed</li> </ul>
	ents waiting for a ew by Specialty, >30 - ins	<ul> <li>Speciality SHO aware of patients waiting </li> <li>Reasons for delay identified? y/n</li> <li>Escalate to Speciality Registrar</li> </ul>
		<ul> <li>and/or Consultant </li> <li>Escalate to bed manager/capacity</li> <li>/Matron on call </li> </ul>
		<ul> <li>Allocated nurse to arrange for appropriate investigations- bloods/radiology</li> </ul>
		<ul> <li>ED Consultant to be informed </li> <li>Patients have been assessed by ED Clinician and are deemed safe to wait </li> </ul>
		Professional standards in place
spa <b>c</b>	<b>Is full</b> and no safe <b>e</b> to allow a critically ill ent to move out for a	Currently moving those patients     requiring level 2 care into an area
pred or cu	licted imminent arrival urrent patient iiring resus room	<ul> <li>that can provide needs required </li> <li>Staffing is safe and clinicians are</li> </ul>
•	ities in next 30 minutes	<ul> <li>overseeing these patients</li> <li>All NEWS2 observations are undertaken</li> </ul>
		<ul> <li>6° GRAT forms completed </li> <li>Senior Dr to review patients in resus/monitored beds to identify any potential patients to</li> </ul>
		<ul> <li>move/step down</li> <li>Escalate to Bed Manager/ED</li> <li>Consultant and Matron</li> </ul>
	<b>GE:</b> Only an issue if the enior doc and senior	All escalation actions are underway

	nurse consider that <u>safety</u>	Patients are being reviewed and
	has or will be	monitored to ensure safety despite
	compromised for patients	
	or capacity issues have	pressures within department
	resulted in inability to	• All staff aware
	received patients into the	
	department within the	No infection prevention concerns
	next 30 minutes.	
8.	CAD system oversight-	Constantly reviewed by NIC and all
0.	reviewed by coordinator	Constantly reviewed by NIC and all actions in place to ensure pre
	and assessed with the risk	
		alerted patients receive the care
	that there is an inability to	required 🗖
	move patients to	Co-ordinator and HALO to assess
	accommodate surge.	
		how many ambulances on route 🗖
		<ul> <li>Is there space to offload the next</li> </ul>
		ambulance? 🗖
		Escalate to Bed Manager/On Call
		Manager/Matron on Call 🔲
9.	Safety Matrix	
•	Trigger if Critical or	Overwhelmed
-	overwhelmed	All escalation pathways are
		underway 🗖
10	Daodiatria triagans	
	Paediatric triggers-	• Staffing is safe 🗌
•	Staffing requirements	<ul> <li>No predicted staffing issues for the</li> </ul>
	compliant	
•	3 cubical full	next 24 hours 🗖
•	Acuity and activity high in	Adults in Paediatric Cubicles
	waiting room as well as	
	trolley area and PAU team	There are no paediatric patients
	not able to receive patients	requiring paediatric cubicle
	through to PAU.	
•	PAU and ED Paediatric area	
	full and unmet demand in	
	waiting areas.	
11.	AEC-	
•	Unable to pull patients	Liaise with AEC ANP/Consultant
	from ED	<ul> <li>Identify issues and plan to resolve</li> </ul>
	-	
		Escalate to Matron on Call/ED
		Matron/ ED Consultant
12.	For capacity hub	Areas are full but all actions in
	assessment	place to discharge patients to
•	Assessment areas not	
	accepting direct referrals	admitting wards 🗖
	from GP requiring patient	Boarding on wards where possible
	to attend ED due to lack of	to support ED flow 🔲
	capacity for MAU, SCDU,	
	GAU, PAU	
10	Harm or potential harms	All actions are in place to mitigate
13.		All actions are in place to mitigate     against identified ricks to ansure
	identified and reported	against identified risks to ensure
	urgently due to a delayed	patient safety 🗖
	assessment	Co-ordinator and Senior ED
		Clinician to identify patients at risk
		of harm 🗖
		Ensure allocated nurse completes
		Observations, Care and Comfort,
		GRAT as appropriate 🗖
		Ensure appropriate investigations
		have been requested
		bloods/radiology
		Consider support from

•	ANP/ENP/Speciality doctors   Escalate to ED Matron/ Matron on	
	Call/ ED Consultant 🗌	

Signed ED Huddle members :

Name and signature

Name and signature

Summary of outstanding actions required:

This form is to be emailed to NHSI/E on email address below by capacity hub team at 1:30 each day for a conference call at 2pm with director of capacity/deputy.

To be completed by capacity team/executive

List of actions taken and by whom:

Name

Signature

**1pm completed document to be emailed to**: <a href="mailto:vicky.morris@nhs.net">vicky.morris@nhs.net</a> jackie.edwards4@nhs.netlisa.miruszenko@nhs.netzena.young@nhs.netaisling.crombie@nhs.netlisa.levy@nhs.netby 2pm daily.

Dial in details for NHSE/I-led 2pm call. UK Freephone: 0844 4737373 Pin 717610